# **WORKFORCE**

## Census Information<sup>1</sup>

Exhibit 1

	El Paso	County	Tex	<u>(as</u>
Subject	Number	Percent	Number	Percent
EMPLOYMENT STATUS				
Population 16 years and over	486,398	100	15,617,373	100
In labor force	274,811	56.5	9,937,150	63.6
Civilian labor force	265,952	54.7	9,830,559	62.9
Employed	240,723	49.5	9,234,372	59.1
Unemployed	25,229	5.2	596,187	3.8
Percent of civilian labor force	9.5	(X)	6.1	(X)
Armed Forces	8,859	1.8	106,591	0.7
Not in labor force	211,587	43.5	5,680,223	36.4
Females 16 years and over	257,971	100	7,960,900	100
In labor force	124,150	48.1	4,473,242	56.2
Civilian labor force	122,812	47.6	4,454,434	56
Employed	110,507	42.8	4,165,686	52.3
Own children under 6 years	65,507	100	1,827,869	100
All parents in family in labor force	30,737	46.9	974,015	53.3
COMMUTING TO WORK				
Workers 16 years and over	244,464	100	9,157,875	100
Car, truck, or van drove alone	185,573	75.9	7,115,590	77.7
Car, truck, or van carpooled	39,606	16.2	1,326,012	14.5
Public transportation (including taxicab)	5,437	2.2	170,268	1.9
Walked	5,337	2.2	173,670	1.9
Other means	3,261	1.3	120,311	1.3
Worked at home	5,250	2.1	252,024	2.8
Mean travel time to work (minutes)	22.7	(X)	25.4	(X)
Employed civilian population 16 years and over	240,723	100	9,234,372	100
OCCUPATION				
Management, professional, and related occupations	70,168	29.1	3,078,757	33.3
Service occupations	40,747	16.9	1,351,270	14.6
Sales and office occupations	67,617	28.1	2,515,596	27.2
Farming, fishing, and forestry occupations	863	0.4	61,486	0.7
Construction, extraction, and maintenance occupations	20,839	8.7	1,008,353	10.9
Production, transportation, and material moving occupations	40,489	16.8	1,218,910	13.2
INDUSTRY				
Agriculture, forestry, fishing and hunting, and mining	1,436	0.6	247,697	2.7
Construction	12,884	5.4	743,606	8.1
Manufacturing	34,835	14.5	1,093,752	11.8
Wholesale trade	9,059	3.8	362,928	3.9
Retail trade	28,659	11.9	1,108,004	12
Transportation and warehousing, and utilities	16,414	6.8	535,568	5.8
Information	8,095	3.4	283,256	3.1
Finance, insurance, real estate, and rental and leasing	11,322	4.7	630,133	6.8
Professional, scientific, management, administrative, and waste management services	17,602	7.3	878,726	9.5
Educational, health and social services	55,282	23	1,779,801	19.3

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	El Paso	County	Tex	kas
Subject	Number	Percent	Number	Percent
Arts, entertainment, recreation, accommodation and food services	19,617	8.1	673,016	7.3
Other services (except public administration)	11,166	4.6	480,785	5.2
Public administration	14,352	6	417,100	4.5
CLASS OF WORKER				
Private wage and salary workers	177,826	73.9	7,202,769	78
Government workers	48,254	20	1,346,738	14.6
Self-employed workers in own not incorporated business	13,915	5.8	653,527	7.1
Unpaid family workers	728	0.3	31,338	0.3
INCOME IN 1999				
Households	210,034	100	7,397,294	100
Less than \$10,000	29,027	13.8	767,505	10.4
\$10,000 to \$14,999	19,130	9.1	491,154	6.6
\$15,000 to \$24,999	36,785	17.5	1,004,123	13.6
\$25,000 to \$34,999	31,427	15	996,141	13.5
\$35,000 to \$49,999	34,596	16.5	1,219,358	16.5
\$50,000 to \$74,999	32,140	15.3	1,359,437	18.4
\$75,000 to \$99,999	13,634	6.5	705,684	9.5
\$100,000 to \$149,999	8,638	4.1	536,018	7.2
\$150,000 to \$199,999	2,051	1	153,492	2.1
\$200,000 or more	2,606	1.2	164,382	2.2
Median household income (dollars)	31,051	(X)	39,927	(X)
With earnings	173,216	82.5	6,202,954	83.9
Mean earnings (dollars)	41,335	(X)	53,870	(X)
With Social Security income	50,223	23.9	1,595,861	21.6
Mean Social Security income (dollars)	9,375	(X)	10,719	(X)
With Supplemental Security Income	11,540	5.5	286,092	3.9
Mean Supplemental Security Income (dollars)	5,384	(X)	5,837	(X)
With public assistance income	14,428	6.9	234,081	3.2
Mean public assistance income (dollars)	2,101	(X)	2,285	(X)
With retirement income	31,181	14.8	973,718	13.2
Mean retirement income (dollars)	17,278	(X)	18,437	(X)
Families	167,276	100	5,283,474	100
Less than \$10,000	17,547	10.5	367,617	7
\$10,000 to \$14,999	14,404	8.6	279,191	5.3
\$15,000 to \$24,999	29,637	17.7	649,599	12.3
\$25,000 to \$34,999	25,381	15.2	677,221	12.8
\$35,000 to \$49,999	28,804	17.2	887,527	16.8
\$50,000 to \$74,999	27,813	16.6	1,084,983	20.5
\$75,000 to \$99,999	12,063	7.2	598,225	11.3
\$100,000 to \$149,999	7,602	4.5	462,866	8.8
\$150,000 to \$199,999	1,791	1.1	134,343	2.5
\$200,000 or more	2,234	1.3	141,902	2.7
Median family income (dollars)	33,410	(X)	45,861	(X)
	13,421	(X)	19,617	

# **WORKFORCE**

Per capita income (dollars)				(X)
	El Paso	El Paso County		(as
Subject	Number	Percent	Number	Percent
Median earnings (dollars):				
Male full-time, year-round workers	26,882	(X)	34,925	(X)
Female full-time, year-round workers	20,722	(X)	26,168	(X)
POVERTY STATUS IN 1999 (below poverty level)				
Families	34,264	(X)	632,676	(X)
Percent below poverty level	(X)	20.5	(X)	12
With related children under 18 years	28,685	(X)	503,911	(X)
Percent below poverty level	(X)	26.6	(X)	16.6
With related children under 5 years	14,293	(X)	263,002	(X)
Percent below poverty level	(X)	30.6	(X)	20.7
Families with female householder, no husband present	13,333	(X)	266,954	(X)
Percent below poverty level	(X)	36.7	(X)	29.5
With related children under 18 years	11,820	(X)	235,353	(X)
Percent below poverty level	(X)	44.5	(X)	36.2
With related children under 5 years	5,209	(X)	111,163	(X)
Percent below poverty level	(X)	52	(X)	47.2
Individuals	158,722	(X)	3,117,609	(X)
Percent below poverty level	(X)	23.8	(X)	15.4
18 years and over	90,658	(X)	1,927,674	(X)
Percent below poverty level	(X)	20	(X)	13.3
65 years and over	12,029	(X)	251,172	(X)
Percent below poverty level	(X)	18.5	(X)	12.8
Related children under 18 years	67,282	(X)	1,162,141	(X)
Percent below poverty level	(X)	31.5	(X)	20.2
Related children 5 to 17 years	48,661	(X)	806,427	(X)
Percent below poverty level	(X)	31.2	(X)	19.3
Unrelated individuals 15 years and over	19,261	(X)	730,618	(X)
Percent below poverty level	(X)	31.9	(X)	24.6

Source: www.census.gov

## El Paso's Top 100 Businesses<sup>2</sup>

Exhibit 2

Rank	# of Emp.	Company	Phone	Type of Company
1	3,761	Sierra Providence Health Network	577-1400	Hospital
2	3,706	Wal-Mart (7 locations)	856-3685	Discount Retail
3	2,200	Las Palmas and Del Sol Regional Healthcare System	521-1200	Hospital
4	2,012	Echostar Satellite Corp.	298-5710	Call Center
5	1,790	MCI/GC Services	594-6010	Telemarketing
6	1,500	West Teleservices Corporation	585-9555	Telemarketing
7	1,220	Big 8 Food Services	587-6000	Grocery
8	1,021	Brylane, INC.	225-4121	Call Center
9	1,010	Providian Financial	881-8620	Call Center

## WORKFORCE\_

10	1,000	Yazaki North America (EWD & ELCOM)	772-0532	MFG. Wire Harnesses (Auto)
11	986	El Paso Electric Company	543-5711	Electric Utility
12	837	Hoover Company, The	877-2600	Vacuum Cleaners MFG
13	800	Datamark, INC.	778-1944	Date Entry
14	784	Albertson's INC. (4 Locations)	584-3467	Grocery Drug Store
15	740	Motorway Auto Group (Westway Dodge, Expressway Ford, Gateway Nissan, Jaguar of El Paso)	834-2800	Car Dealship
16	735	Eureka	858-1093	Vacuum Cleaners MFG
17	734	SBC (formerly Southwester Bell)	542-4646	Telecommunication
18	732	Walgreen's Drug Store (20 Locations)	584-3467	Grocery Drug Store
19	710	Media Copy INC	872-6700	Video Tapes
20	700	Dillard's (2 Locations)	771-0004	General Merchandise

Source: El Paso Chamber of Commerce Website http://www.elpaso.org/epcoc-chamber/bussEP.asp

## Top 20 El Paso Employers<sup>3</sup>

Listed below are the top 20 employers, public, and private, in the city of El Paso.

Exhibit 3

Rank	Name of Employer	Number of Employees
1	EL PASO INDEPENDENT SCHOOL DISTRICT	8,500
2	YSLETA INDEPENDENT SCHOOL DISTRICT	8,241
3	FORT BLISS CIVILIAN EMPLOYEES	6,500
4	CITY OF EL PASO	5,409
5	VF JEANSWEAR	4,600
6	SIERRA PROVIDENCE HEALTH NETWORK	4,000
7	EL PASO COMMUNITY COLLEGE	3,770
8	THE UNIVERSITY OF TEXAS AT EL PASO	3,686
9	WAL-MART	3,000
10	SOCORRO INDEPENDENT SCHOOL DISTRICT	2,800
11	COUNTY OF EL PASO	2,400
12	ECHOSTAR SATELLITE CORP.	2,003
13	MCI/GC SERVICES	1,856
14	DEPARTMENT OF JUSTICE (INS, FBI, DEA & BORDER PATROL)	1,709
15	THOMASON GENERAL HOSPITAL	1,600
16	STATE OF TEXAS (DHS, STATE CENTER, TXDOT , HEALTH, & DPS)	1,586
17	EUREKA	1,300
18	DEL SOL MEDICAL CENTER	1,200
19	SUN APPAREL OF TEXAS, LTD.	1,200
20	U. S. POSTAL SERVICE	1,200

Source: El Paso Chamber of Commerce http://www.elpaso.org/epcoc-chamber/bussEP.asp



#### **ACCRA Cost of Living Index Fourth Quarter 2003**<sup>4</sup>

Exhibit 4

	All Items	Food	Housing	Utilities	Trans- portation	Health	Misc. Goods & Services
MSA/PMSA Urban Area and Site	100%	14%	29%	10%	10%	4%	33%
El Paso, TX	92.0	98.6	80.4	99.5	95.7	113.1	93.4
Albuquerque, NM	102.4	99.5	106.9	112.4	106.9	110.7	94.4
Los Angeles, CA	148.8	121.9	228.6	140.0	115.3	105.5	108.2
Charlotte, NC	95.9	97.2	88.0	92.7	97.5	97.8	102.6
Myrtle Beach, SC	97.3	99.4	100.3	90.8	93.3	94.8	97.2
Cincinnati, OH	94.8	92.4	85.2	110.6	97.7	95.0	98.7
Dallas, TX	96.8	90.6	91.3	94.0	100.5	99.4	103.6
Denver, CO	104.8	105.1	110.6	90.6	106.9	118.4	101.6
Las Cruces, NM	95.4	97.0	92.1	108.1	88.9	96.7	95.7
Las Vegas, NV	103.0	113.6	96.6	83.2	111.8	126.7	104.4
Lincoln, NE	97.1	90.2	103.0	93.6	97.1	94.5	96.3
San Antonio, TX	92.9	75.6	94.3	91.6	86.6	97.3	100.8
Phoenix, AZ	98.5	100.8	88.9	91.5	111.2	112.3	102.6
Richmond, VA	100.7	108.5	96.2	102.1	99.9	82.5	103.4
San Diego, CA	139.8	127.8	200.6	92.8	130.1	131.0	109.8
Santa Fe, NM	118.3	103.2	146.4	108.5	107.1	122.1	106.1
Tucson, AZ	97.3	119.3	79.9	98.7	111.8	113.0	96.4
Source: American Chamber of Comme	rce Research	er's Ass	ociation. Re	production	is permitted	by Author	rization of the Association.

Source: El Paso Chamber of Commerce http://www.elpaso.org/epcoc-chamber/bussEP.asp

#### El Paso MSA Civilian Labor Force<sup>5</sup>

Exhibit 5

	Mar. 04	Feb. 04	Mar. 03
Total Civilian Labor Force	295,000	296,000	293,800
Total Unemployment	22,900	23,000	26,900
Percent Unemployed	7.8%	7.8%	9.2%
Total Employment	272,100	273,000	266,900

Source: Texas Workforce Commission, April 2004

### El Paso MSA Non-Agricultural Employment<sup>6</sup>

Exhibit 6

	Mar. 04	Feb. 04	Mar. 03
Total Non-Farm Wage &	257,300	257,200	255,400
Summary			

### WORKFORCE.

Manufacturing	25,100	25,200	27,500
Construction	11,900	11,900	11,900
Trade, Transp. & Utilities	55,300	55,100	53,900
Information & Financial Activity	17,300	17,400	17,500
Professional & Business Services	25,100	25,200	24,800
Education & Health Services	29,200	29,100	28,300
Leisure & Hospitality	24,000	23,800	23,300
Other Services	7,300	7,200	7,600
Government	62,100	62,300	60,600

Source: Texas Workforce Labor Market Information Department, April 2004 http://www.tracer2.com/admin/uploadedPublications/1095\_tlmr0401.pdf

#### El Paso MSA Labor Force – Historical Data Exhibit 7

	Civilian Labor Force	% Unemployed
1997	290,244	11.1%
1998	290,133	10.2%
1999	287,795	9.4%
2000	287,294	8.2%
2001	286,638	8.2%
2002	290,333	8.7%
2003	298,163	9.7%

Source: Texas Labor Market Review, January 2004 http://www.tracer2.com/admin/uploadedPublications/1095\_tlmr0401.pdf

### 2003 Texas Occupational Wage Survey EL PASO MSA<sup>8</sup> Exhibit 8

	Avg.	Avg.		
	Avy. Annual	Hourly	Entry	Experienced
Title	Wage	Wage	Wage	Wage
Accountants & Auditors	\$47,478	\$22.83	\$15.09	\$26.69
Billing/Post Clerks	\$21,537	\$10.35	\$8.56	\$11.24
Bookkpng/Accntgn/Auditing Clerks	\$24,249	\$11.65	\$8.11	\$13.43
Civil Engineering Technicians	\$33,396	\$16.06	\$11.08	\$18.55
Civil Engineers	\$48,567	\$23.35	\$15.75	\$27.15
Computer Programmers	\$76,478	\$36.76	\$16.15	\$47.08
Computer Support Specialists	\$36,068	\$17.34	\$10.16	\$20.93
Cutting/Slicing Mach.Setr/Oper.	\$21,871	\$10.52	\$7.56	\$12.00
Data Entry Keyers	\$18,523	\$8.91	\$6.61	\$10.05
Database Administrators	\$54,243	\$26.08	\$15.01	\$31.62

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Electrical/Electronic				
Engineer Tech	\$42,785	\$20.57	\$13.85	\$23.93
Employment/Recruitment SpecIst	\$37,999	\$18.26	\$11.68	\$21.56
File Clerks	\$17,791	\$8.55	\$6.40	\$9.63
First Line Supvsr- Production	\$36,218	\$17.41	\$10.64	\$20.80
Human Resrs Assis.Except Payroll	\$25,862	\$12.43	\$9.65	\$13.82
Human Resources Manager	\$56,113	\$26.97	\$16.02	\$32.46
Industrial Engineering Techs	\$37,532	\$18.05	\$12.13	\$21.00
Industrial Production Managers	\$57,286	\$27.54	\$16.94	\$32.84
Machinists	\$23,554	\$11.32	\$6.65	\$13.67
Marketing Managers	\$69,658	\$33.49	\$15.84	\$42.32
Mechanical Engineers	\$58,646	\$28.20	\$20.99	\$31.79
Office Clerks, General	\$18,971	\$9.12	\$6.70	\$10.33
Procurement Clerks	\$27,112	\$13.04	\$9.56	\$14.78
Public Relations Specialists	\$36,112	\$17.36	\$8.94	\$21.58
Purchasing Managers	\$53,068	\$25.51	\$14.25	\$31.15
Registered Nurses	\$44,551	\$21.41	\$15.85	\$24.20
Retail Salespersons	\$17,532	\$8.42	\$6.25	\$9.52
Secretaries/Admin Assist.	\$22,133	\$10.64	\$7.15	\$12.39
Supvsr,Office/Admin. Support	\$34,252	\$16.46	\$9.85	\$19.77
Tool and Die Makers	\$36,441	\$17.52	\$11.62	\$20.47

**Note:** Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data. Hourly data for these occupations is left blank.

Source: El Paso Chamber of Commerce http://www.elpaso.org/epcoc-chamber/bussEP.asp

<sup>&</sup>lt;sup>1</sup> www.census.gov

<sup>&</sup>lt;sup>2</sup> El Paso Chamber of Commerce Website http://www.elpaso.org/epcoc-chamber/bussEP.asp <sup>3</sup> El Paso Chamber of Commerce http://www.elpaso.org/epcoc-chamber/bussEP.asp

<sup>&</sup>lt;sup>4</sup> El Paso Chamber of Commerce http://www.elpaso.org/epcoc-chamber/bussEP.asp



 <sup>&</sup>lt;sup>5</sup> Texas Workforce Commission, April 2004
 <sup>6</sup> Texas Workforce Labor Market Information Department, April 2004
 <sup>7</sup> Texas Labor Market Review, January 2004

<sup>&</sup>lt;sup>8</sup> El Paso Chamber of Commerce http://www.elpaso.org/epcoc-chamber/bussEP.asp